

City of Upland
UPOA Salary Schedule
Effective 6/25/2023

Job Description		Grade	STEP					
			1	2	3	4	5	6
POLICE CORPORAL	49	Hourly	45.54	47.82	50.21	52.72	55.36	58.12
		Monthly	7,893.76	8,288.45	8,702.87	9,138.01	9,594.91	10,074.66
		Yearly	94,725.09	99,461.35	104,434.41	109,656.13	115,138.94	120,895.89
POLICE DETECTIVE	49	Hourly	45.54	47.82	50.21	52.72	55.36	58.12
		Monthly	7,893.76	8,288.45	8,702.87	9,138.01	9,594.91	10,074.66
		Yearly	94,725.09	99,461.35	104,434.41	109,656.13	115,138.94	120,895.89
POLICE OFFICER	44	Hourly	40.25	42.26	44.38	46.60	48.93	51.37
		Monthly	6,976.93	7,325.78	7,692.07	8,076.67	8,480.50	8,904.53
		Yearly	83,723.18	87,909.34	92,304.80	96,920.04	101,766.05	106,854.35

City of Upland
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Effective 6/23/2024

Job Description		Grade	STEP					
			1	2	3	4	5	6
POLICE CORPORAL	49	Hourly	46.45	48.77	51.21	53.77	56.46	59.29
		Monthly	8,051.63	8,454.21	8,876.93	9,320.77	9,786.81	10,276.15
		Yearly	96,619.59	101,450.57	106,523.10	111,849.26	117,441.72	123,313.81
POLICE DETECTIVE	49	Hourly	46.45	48.77	51.21	53.77	56.46	59.29
		Monthly	8,051.63	8,454.21	8,876.93	9,320.77	9,786.81	10,276.15
		Yearly	96,619.59	101,450.57	106,523.10	111,849.26	117,441.72	123,313.81
POLICE OFFICER	44	Hourly	41.06	43.11	45.26	47.53	49.90	52.40
		Monthly	7,116.47	7,472.29	7,845.91	8,238.20	8,650.11	9,082.62
		Yearly	85,397.64	89,667.52	94,150.90	98,858.45	103,801.37	108,991.44

City of Upland
UPOA Salary Schedule
Effective 12/8/2024

Job Description		Grade	STEP					
			1	2	3	4	5	6
POLICE CORPORAL	49	Hourly	47.38	49.75	52.24	54.85	57.59	60.47
		Monthly	8,212.67	8,623.30	9,054.46	9,507.19	9,982.55	10,481.67
		Yearly	98,551.99	103,479.59	108,653.56	114,086.24	119,790.55	125,780.08
POLICE DETECTIVE	49	Hourly	47.38	49.75	52.24	54.85	57.59	60.47
		Monthly	8,212.67	8,623.30	9,054.46	9,507.19	9,982.55	10,481.67
		Yearly	98,551.99	103,479.59	108,653.56	114,086.24	119,790.55	125,780.08
POLICE OFFICER	44	Hourly	41.88	43.97	46.17	48.48	50.90	53.45
		Monthly	7,258.80	7,621.74	8,002.83	8,402.97	8,823.12	9,264.27
		Yearly	87,105.60	91,460.87	96,033.92	100,835.61	105,877.40	111,171.27

City of Upland
UPOA Salary Schedule
Effective 6/22/25

Job Description		Grade	STEP					
			1	2	3	4	5	6
POLICE CORPORAL	49	Hourly	48.33	50.74	53.28	55.95	58.74	61.68
		Monthly	8,376.92	8,795.76	9,235.55	9,697.33	10,182.20	10,691.31
		Yearly	100,523.03	105,549.18	110,826.64	116,367.97	122,186.37	128,295.68
POLICE DETECTIVE	49	Hourly	48.33	50.74	53.28	55.95	58.74	61.68
		Monthly	8,376.92	8,795.76	9,235.55	9,697.33	10,182.20	10,691.31
		Yearly	100,523.03	105,549.18	110,826.64	116,367.97	122,186.37	128,295.68
POLICE OFFICER	44	Hourly	42.72	44.85	47.09	49.45	51.92	54.52
		Monthly	7,403.98	7,774.17	8,162.88	8,571.03	8,999.58	9,449.56
		Yearly	88,847.71	93,290.09	97,954.60	102,852.33	107,994.94	113,394.69

City of Upland
UPOA Salary Schedule
Effective 12/07/2025

Job Description		Grade	STEP					
			1	2	3	4	5	6
POLICE CORPORAL	49	Hourly	49.29	51.76	54.35	57.07	59.92	62.91
		Monthly	8,544.46	8,971.68	9,420.26	9,891.28	10,385.84	10,905.13
		Yearly	102,533.49	107,660.16	113,043.17	118,695.33	124,630.09	130,861.60
POLICE DETECTIVE	49	Hourly	49.29	51.76	54.35	57.07	59.92	62.91
		Monthly	8,544.46	8,971.68	9,420.26	9,891.28	10,385.84	10,905.13
		Yearly	102,533.49	107,660.16	113,043.17	118,695.33	124,630.09	130,861.60
POLICE OFFICER	44	Hourly	43.57	45.75	48.04	50.44	52.96	55.61
		Monthly	7,552.06	7,929.66	8,326.14	8,742.45	9,179.57	9,638.55
		Yearly	90,624.66	95,155.89	99,913.69	104,909.37	110,154.84	115,662.58